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National Development  
*Training for Public Service Excellence*

# Public Sector Learning Framework Policy Background.....

- Vision 2030
- Public Sector Transformation and Modernisation



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# Public Sector Learning Framework Policy

## What is PSLF.....

*The PSLF is the Government of Jamaica's blueprint for building a culture of continuous learning and innovation within the public sector and signals a clear commitment to investing in the human capital development. The framework is holistic and comprehensive and represents a whole of government approach that is needed to build efficient and effective public sector organisations that are capable of contributing to the process of sustainable national development*



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## Public Sector Learning Framework Policy How to achieve.....

- Whole of Government approach
- Systematic
- Consultative
- Human Resource Development Focus



## Public Sector Learning Framework Policy How to present.....

- ❑ PSLF Overarching Policy with a people focus

*People at the heart of change, modernisation, transformation, it is people who will make Jamaica the place of choice to live, work, raise families and do business*



## Public Sector Learning Framework Policy Stakeholders steering the process.....

- Cabinet Office – Cabinet Secretary & PSTU
- OSC
- MOFP – Financial Secretary and SHRM
- JCSA
- MIND



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## Public Sector Learning Framework Policy Overall Objectives.....

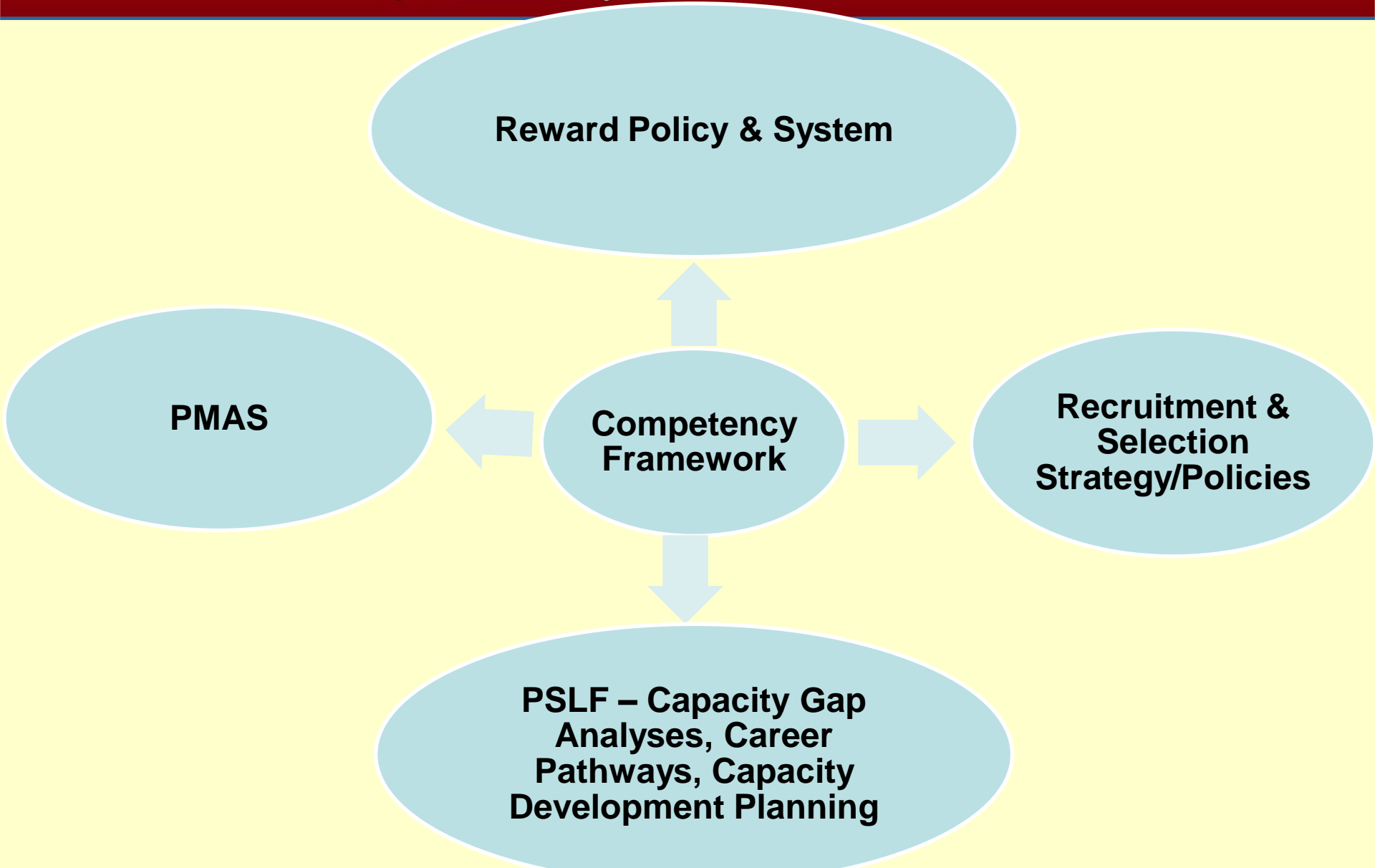
- Coherent Policy framework
- Facilitate access, mobility and progress in learning and professional path in the sector
- Succession planning and impact evaluation
- All human development under one common infrastructure



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## **Public Sector Learning Framework Policy Importance of People in the process.....**

*People are the most valuable asset and it is the  
commitment and capabilities of people that  
underpin the ability of the public sector to deliver  
best value, public goods and services to the  
nation*







## Public Sector Learning Framework Policy

### How will PSLF be used.....

- To develop national and organisation policies, standards and procedures
- To support Learning and Development
- Facilitate career pathways and progression



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# Public Sector Learning Framework Policy

## What are the Pathways.....

- Orientation
- Technical / Specialist
- Management
- Leadership



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## **Public Sector Learning Framework Policy Ultimate Outcome.....**

*A dynamic public service that responds to the changing needs of government through a team of public service professionals that are competent, fluid, responsive, adaptable, relevant, and transformational in their management and leadership, such that they and their organisations deliver the professionalism, performance, impact and service that can give life to the national vision*



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# Questions ???